

PAY POLICY 01K
CBA CLASSIFIED ON EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN (Ees/ERs)
COMPENSATION SCHEDULE

EFFECTIVE DATE: JULY 01, 2023

| HOURLY RATE | GRADE AND STEP | | | | | | | | | | APPROXIMATE SALARY | | | |
|-------------|----------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------------------|-----------|--------------|------------|
| | | | | | | | | | | | BI-WEEKLY | MONTHLY | SEMI-MONTHLY | ANNUAL |
| 10.74 | 10-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 859.20 | 1,868.76 | 934.38 | 22,425.12 |
| 11.11 | 10-02 | 11-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 888.80 | 1,933.14 | 966.57 | 23,197.68 |
| 11.50 | 10-03 | 11-02 | 12-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 920.00 | 2,001.00 | 1,000.50 | 24,012.00 |
| 11.90 | 10-04 | 11-03 | 12-02 | 13-01 | ..... | ..... | ..... | ..... | ..... | ..... | 952.00 | 2,070.60 | 1,035.30 | 24,847.20 |
| 12.29 | 10-05 | 11-04 | 12-03 | 13-02 | 14-01 | ..... | ..... | ..... | ..... | ..... | 983.20 | 2,138.46 | 1,069.23 | 25,661.52 |
| 12.73 | 10-06 | 11-05 | 12-04 | 13-03 | 14-02 | 15-01 | ..... | ..... | ..... | ..... | 1,018.40 | 2,215.02 | 1,107.51 | 26,580.24 |
| 13.16 | 10-07 | 11-06 | 12-05 | 13-04 | 14-03 | 15-02 | 16-01 | ..... | ..... | ..... | 1,052.80 | 2,289.84 | 1,144.92 | 27,478.08 |
| 13.65 | 10-08 | 11-07 | 12-06 | 13-05 | 14-04 | 15-03 | 16-02 | 17-01 | ..... | ..... | 1,092.00 | 2,375.10 | 1,187.55 | 28,501.20 |
| 14.14 | 10-09 | 11-08 | 12-07 | 13-06 | 14-05 | 15-04 | 16-03 | 17-02 | 18-01 | ..... | 1,131.20 | 2,460.36 | 1,230.18 | 29,524.32 |
| 14.69 | 10-10 | 11-09 | 12-08 | 13-07 | 14-06 | 15-05 | 16-04 | 17-03 | 18-02 | 19-01 | 1,175.20 | 2,556.06 | 1,278.03 | 30,672.72 |
| 15.20 | 20-01 | 11-10 | 12-09 | 13-08 | 14-07 | 15-06 | 16-05 | 17-04 | 18-03 | 19-02 | 1,216.00 | 2,644.80 | 1,322.40 | 31,737.60 |
| 15.82 | 20-02 | 21-01 | 12-10 | 13-09 | 14-08 | 15-07 | 16-06 | 17-05 | 18-04 | 19-03 | 1,265.60 | 2,752.68 | 1,376.34 | 33,032.16 |
| 16.39 | 20-03 | 21-02 | 22-01 | 13-10 | 14-09 | 15-08 | 16-07 | 17-06 | 18-05 | 19-04 | 1,311.20 | 2,851.86 | 1,425.93 | 34,222.32 |
| 17.04 | 20-04 | 21-03 | 22-02 | 23-01 | 14-10 | 15-09 | 16-08 | 17-07 | 18-06 | 19-05 | 1,363.20 | 2,964.96 | 1,482.48 | 35,579.52 |
| 17.75 | 20-05 | 21-04 | 22-03 | 23-02 | 24-01 | 15-10 | 16-09 | 17-08 | 18-07 | 19-06 | 1,420.00 | 3,088.50 | 1,544.25 | 37,062.00 |
| 18.44 | 20-06 | 21-05 | 22-04 | 23-03 | 24-02 | 25-01 | 16-10 | 17-09 | 18-08 | 19-07 | 1,475.20 | 3,208.56 | 1,604.28 | 38,502.72 |
| 19.17 | 20-07 | 21-06 | 22-05 | 23-04 | 24-03 | 25-02 | 26-01 | 17-10 | 18-09 | 19-08 | 1,533.60 | 3,335.58 | 1,667.79 | 40,026.96 |
| 19.97 | 20-08 | 21-07 | 22-06 | 23-05 | 24-04 | 25-03 | 26-02 | 27-01 | 18-10 | 19-09 | 1,597.60 | 3,474.78 | 1,737.39 | 41,697.36 |
| 20.79 | 20-09 | 21-08 | 22-07 | 23-06 | 24-05 | 25-04 | 26-03 | 27-02 | 28-01 | 19-10 | 1,663.20 | 3,617.46 | 1,808.73 | 43,409.52 |
| 21.67 | 20-10 | 21-09 | 22-08 | 23-07 | 24-06 | 25-05 | 26-04 | 27-03 | 28-02 | 29-01 | 1,733.60 | 3,770.58 | 1,885.29 | 45,246.96 |
| 22.56 | 30-01 | 21-10 | 22-09 | 23-08 | 24-07 | 25-06 | 26-05 | 27-04 | 28-03 | 29-02 | 1,804.80 | 3,925.44 | 1,962.72 | 47,105.28 |
| 23.52 | 30-02 | 31-01 | 22-10 | 23-09 | 24-08 | 25-07 | 26-06 | 27-05 | 28-04 | 29-03 | 1,881.60 | 4,092.48 | 2,046.24 | 49,109.76 |
| 24.50 | 30-03 | 31-02 | 32-01 | 23-10 | 24-09 | 25-08 | 26-07 | 27-06 | 28-05 | 29-04 | 1,960.00 | 4,263.00 | 2,131.50 | 51,156.00 |
| 25.61 | 30-04 | 31-03 | 32-02 | 33-01 | 24-10 | 25-09 | 26-08 | 27-07 | 28-06 | 29-05 | 2,048.80 | 4,456.14 | 2,228.07 | 53,473.68 |
| 26.68 | 30-05 | 31-04 | 32-03 | 33-02 | 34-01 | 25-10 | 26-09 | 27-08 | 28-07 | 29-06 | 2,134.40 | 4,642.32 | 2,321.16 | 55,707.84 |
| 27.83 | 30-06 | 31-05 | 32-04 | 33-03 | 34-02 | 35-01 | 26-10 | 27-09 | 28-08 | 29-07 | 2,226.40 | 4,842.42 | 2,421.21 | 58,109.04 |
| 29.08 | 30-07 | 31-06 | 32-05 | 33-04 | 34-03 | 35-02 | 36-01 | 27-10 | 28-09 | 29-08 | 2,326.40 | 5,059.92 | 2,529.96 | 60,719.04 |
| 30.36 | 30-08 | 31-07 | 32-06 | 33-05 | 34-04 | 35-03 | 36-02 | 37-01 | 28-10 | 29-09 | 2,428.80 | 5,282.64 | 2,641.32 | 63,391.68 |
| 31.68 | 30-09 | 31-08 | 32-07 | 33-06 | 34-05 | 35-04 | 36-03 | 37-02 | 38-01 | 29-10 | 2,534.40 | 5,512.32 | 2,756.16 | 66,147.84 |
| 33.11 | 30-10 | 31-09 | 32-08 | 33-07 | 34-06 | 35-05 | 36-04 | 37-03 | 38-02 | 39-01 | 2,648.80 | 5,761.14 | 2,880.57 | 69,133.68 |
| 34.60 | 40-01 | 31-10 | 32-09 | 33-08 | 34-07 | 35-06 | 36-05 | 37-04 | 38-03 | 39-02 | 2,768.00 | 6,020.40 | 3,010.20 | 72,244.80 |
| 36.16 | 40-02 | 41-01 | 32-10 | 33-09 | 34-08 | 35-07 | 36-06 | 37-05 | 38-04 | 39-03 | 2,892.80 | 6,291.84 | 3,145.92 | 75,502.08 |
| 37.84 | 40-03 | 41-02 | 42-01 | 33-10 | 34-09 | 35-08 | 36-07 | 37-06 | 38-05 | 39-04 | 3,027.20 | 6,584.16 | 3,292.08 | 79,009.92 |
| 39.55 | 40-04 | 41-03 | 42-02 | 43-01 | 34-10 | 35-09 | 36-08 | 37-07 | 38-06 | 39-05 | 3,164.00 | 6,881.70 | 3,440.85 | 82,580.40 |
| 41.33 | 40-05 | 41-04 | 42-03 | 43-02 | 44-01 | 35-10 | 36-09 | 37-08 | 38-07 | 39-06 | 3,306.40 | 7,191.42 | 3,595.71 | 86,297.04 |
| 43.26 | 40-06 | 41-05 | 42-04 | 43-03 | 44-02 | 45-01 | 36-10 | 37-09 | 38-08 | 39-07 | 3,460.80 | 7,527.24 | 3,763.62 | 90,326.88 |
| 45.25 | 40-07 | 41-06 | 42-05 | 43-04 | 44-03 | 45-02 | 46-01 | 37-10 | 38-09 | 39-08 | 3,620.00 | 7,873.50 | 3,936.75 | 94,482.00 |
| 47.38 | 40-08 | 41-07 | 42-06 | 43-05 | 44-04 | 45-03 | 46-02 | 47-01 | 38-10 | 39-09 | 3,790.40 | 8,244.12 | 4,122.06 | 98,929.44 |
| 49.57 | 40-09 | 41-08 | 42-07 | 43-06 | 44-05 | 45-04 | 46-03 | 47-02 | 48-01 | 39-10 | 3,965.60 | 8,625.18 | 4,312.59 | 103,502.16 |
| 51.91 | 40-10 | 41-09 | 42-08 | 43-07 | 44-06 | 45-05 | 46-04 | 47-03 | 48-02 | 49-01 | 4,152.80 | 9,032.34 | 4,516.17 | 108,388.08 |
| 54.35 | 50-01 | 41-10 | 42-09 | 43-08 | 44-07 | 45-06 | 46-05 | 47-04 | 48-03 | 49-02 | 4,348.00 | 9,456.90 | 4,728.45 | 113,482.80 |
| 56.93 | 50-02 | 51-01 | 42-10 | 43-09 | 44-08 | 45-07 | 46-06 | 47-05 | 48-04 | 49-03 | 4,554.40 | 9,905.82 | 4,952.91 | 118,869.84 |
| 59.61 | 50-03 | 51-02 | 52-01 | 43-10 | 44-09 | 45-08 | 46-07 | 47-06 | 48-05 | 49-04 | 4,768.80 | 10,372.14 | 5,186.07 | 124,465.68 |
| 62.45 | 50-04 | 51-03 | 52-02 | 53-01 | 44-10 | 45-09 | 46-08 | 47-07 | 48-06 | 49-05 | 4,996.00 | 10,866.30 | 5,433.15 | 130,395.60 |
| 65.43 | 50-05 | 51-04 | 52-03 | 53-02 | 54-01 | 45-10 | 46-09 | 47-08 | 48-07 | 49-06 | 5,234.40 | 11,384.82 | 5,692.41 | 136,617.84 |
| 68.59 | 50-06 | 51-05 | 52-04 | 53-03 | 54-02 | 55-01 | 46-10 | 47-09 | 48-08 | 49-07 | 5,487.20 | 11,934.66 | 5,967.33 | 143,215.92 |
| 71.86 | 50-07 | 51-06 | 52-05 | 53-04 | 54-03 | 55-02 | ..... | 47-10 | 48-09 | 49-08 | 5,748.80 | 12,503.64 | 6,251.82 | 150,043.68 |
| 75.31 | 50-08 | 51-07 | 52-06 | 53-05 | 54-04 | 55-03 | ..... | ..... | 48-10 | 49-09 | 6,024.80 | 13,103.94 | 6,551.97 | 157,247.28 |
| 78.94 | 50-09 | 51-08 | 52-07 | 53-06 | 54-05 | 55-04 | ..... | ..... | ..... | 49-10 | 6,315.20 | 13,735.56 | 6,867.78 | 164,826.72 |
| 82.71 | 50-10 | 51-09 | 52-08 | 53-07 | 54-06 | 55-05 | ..... | ..... | ..... | ..... | 6,616.80 | 14,391.54 | 7,195.77 | 172,698.48 |
| 86.76 | ..... | 51-10 | 52-09 | 53-08 | 54-07 | 55-06 | ..... | ..... | ..... | ..... | 6,940.80 | 15,096.24 | 7,548.12 | 181,154.88 |
| 90.95 | ..... | ..... | 52-10 | 53-09 | 54-08 | 55-07 | ..... | ..... | ..... | ..... | 7,276.00 | 15,825.30 | 7,912.65 | 189,903.60 |
| 95.37 | ..... | ..... | ..... | 53-10 | 54-09 | 55-08 | ..... | ..... | ..... | ..... | 7,629.60 | 16,594.38 | 8,297.19 | 199,132.56 |
| 99.96 | ..... | ..... | ..... | ..... | 54-10 | 55-09 | ..... | ..... | ..... | ..... | 7,996.80 | 17,393.04 | 8,696.52 | 208,716.48 |
| 104.59 | ..... | ..... | ..... | ..... | ..... | 55-10 | ..... | ..... | ..... | ..... | 8,367.20 | 18,198.66 | 9,099.33 | 218,383.92 |

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN IS 15.50%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 22.75%.

** EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2021